



in aid of



**Budding 'UPprentices' in London and the South, are invited to use their business acumen to succeed in raising the most amount of money for the charity Glad's House.**

***Based on the popular television series.***

***Already  
successfully run in  
Scotland***



**[www.UPprentice.com](http://www.UPprentice.com)**



Budding 'UPprentices' in London and the South, are invited to enter teams of between 4 and 10 who can use their business acumen to succeed in raising the most amount of money for Glad's House.

Based on the popular television series, the competition allows teams to develop and use a number of business skills, from their normal day to day activities, or finding new ones, to raise as much money as possible over a 6 week period, for the charity Glad's House.

Each team will be given £100 in order to start their business venture and how that capital is turned into profit is up to each team!

Creativity, teamwork and astute business expertise will be essential components in order to succeed and beat the competition!

The elected team leader will be invited to a meeting at Glad's House prior to the launch, where they will receive their start-up fund and information pack. The fundraising will launch on Thursday 1st October and run for 6 weeks.

At the end of the 6 week period teams will have to submit all monies raised and evidence of how they raised it. All team members will be invited to attend an awards dinner where the overall winning team will be announced and special prizes awarded.

Entry to The UPprentice is £150 per team member, this includes your £100 team capital and tickets for the whole team to attend the awards dinner.

[www.UPprentice.com](http://www.UPprentice.com)



### Important Dates

- Team entries need to be in by 16<sup>th</sup> January 2012
- Launch Meeting at Glad's House on 20<sup>th</sup> January 2012
- Fundraising kicks off on Monday the 23<sup>rd</sup> January 2012 for six weeks until Monday 5<sup>th</sup> March 2012
- Awards dinner at the The Marriott, Grosvenor Square, London on Monday 23<sup>rd</sup> April 2012

### Entry Requirements

The UPprentice event is open to anyone over the age of 18.

Each team should be made up of a minimum of 4 and a maximum of 10 team members.

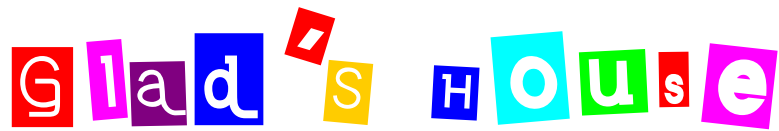
Team members do not all have to be from the same organisation/company.

Payment by cheque made payable to Glad's House of £150 per team member, must be received with a completed entry form

Find out more and enter a team at  
[www.UPprentice.com](http://www.UPprentice.com)

Jan Ferguson  
Glad's House, 8 Driftway, Hook, Hampshire, RG27 9SB  
t: 01256 766263  
e: Jan@GladHouse.com

**[www.UPprentice.com](http://www.UPprentice.com)**



## About Glad's House.

Thousands of young people live on the streets of Mombasa, Kenya. For these children life has always been a struggle for survival, often leading to the misuse of alcohol, drugs and a life of crime. Our purpose is to help as many 'street children & youths' as possible so that they can lead a 'normal life' and realise their potential. We achieve this in the following ways:

- We try to reunite children with their families using our team of social workers. Alternatively, we place the children with foster families.
- We place the children in full-time education. We also support higher education for them.
- We use our sports programmes to engage with the children & youths and provide practical and emotional support.
- Our enterprise schemes provide training and apprenticeships for young adults.

Registered Charity No 1115744



[www.GladsHouse.com](http://www.GladsHouse.com)

# GLAD HOUSE

*"Providing quality support to  
the 'street children' of  
Mombasa, Kenya"*



*Already successfully  
run in Scotland*



[www.GladsHouse.com](http://www.GladsHouse.com)

**Media partner:** 

Changeboard magazine is packed with exclusive articles, podcasts and videos and is seen by an audience of over 90,000 unique senior HR professionals each month. We're about HR, leadership and career development. We love to showcase innovation, creativity and passion. Find out the latest on the movers and shakers in the HR industry and ideas for how to stay ahead of the competition.

That's why we're proud to partner with Glad's House and The UPprentice initiative. We believe leaders can become change champions when they marry the challenges faced by local communities and the developing world; with the increasing number of employees wanting to invest their time – and their career – in organisations that have a social and moral conscience. Employees are now seeking out employers who feed their souls and make them feel proud to stand tall in their careers. They want a job that gives meaning to their lives.

We want to profile CEOs, HR professionals, and leaders who construct their organisations to be built on a moral code that taps into the various passions of its employees and where leaders can demonstrate their value and willingness to help address some of the wider societal issues; such as tackling poverty, providing hope to others in need - ethics that everyone can buy into and share. If you're submitting a team, we'd love to champion, profile and follow your progress. When it comes to caring about and engaging with your talent through such a worthwhile cause, your efforts to be a force for good need to be showcased so more leaders are bought into making a difference.

Get in touch with us for interview opportunities:



**About Natalie Cooper, editor, Changeboard**

I'm a storyteller at heart. I am fascinated by people. I've been campaigning for CEOs, leaders and HR directors to embrace the CR agenda for the past four and a half years. This includes how corporates can support/partner with local charities and social enterprises within their areas to help foster and build communities; provide work experience opportunities for NEETS, offer their employees the opportunity to mentor or coach young people etc.

Leaders need to open their eyes to the world of possibilities CR/social entrepreneurship provides, where they can really link employee engagement and performance management to their vision, and ultimately, positively impact their bottom line.

Email: [natalie@changeboard.com](mailto:natalie@changeboard.com)



**About Mary Appleton, assistant editor, Changeboard**

One issue that's very close to my heart is inclusion and equal opportunities for all; in the workplace and everyday life. I've done a lot of charity work for people with special needs and have personal experience of disabilities which has led me to feel passionately about inclusion. I believe that everyone should have the opportunity to reach their potential and we have a duty to educate and break down barriers.

I'm a theatre fan and believe that being creative and the medium of drama can be a fantastic tool to engage and inspire everyone, regardless of their ability. There are no barriers to imagination, talent and passion.

Email: [maryappleton@changeboard.com](mailto:maryappleton@changeboard.com)

# The UPprentice 2012 Team Entry Form



To enter The UPprentice 2012 please complete the following form and send by post, along with a cheque for your full entry fee, to:

Jan Ferguson  
 Glad's House  
 8 Driftway  
 Hook  
 Hampshire  
 RG27 9SB

Entries will not be accepted unless accompanied by a cheque for full payment of entry fees. **All cheques should be made payable to Glad's House.**

The closing date for entries is noon on **Monday 16<sup>th</sup> January 2012**

Before completing and signing this form please ensure you have read and understood the Entry Requirements, Participation Rules and the Terms and Conditions which can be found on page 2 of this form or at [www.theupprentice.com](http://www.theupprentice.com)

|                                               |                               |
|-----------------------------------------------|-------------------------------|
| Your Team Name (Keep it clean!)               |                               |
| Number of Team Members (Minimum 4 Maximum 10) |                               |
| Entry Fee total at £150 per team member       | <b>Team Number x £150 = £</b> |
| Name - Team Leader                            |                               |
| Name - Treasurer                              |                               |
| Name - Team Member 3                          |                               |
| Name - Team Member 4                          |                               |
| Name - Team Member 5                          |                               |
| Name - Team Member 6                          |                               |
| Name - Team Member 7                          |                               |
| Name - Team Member 8                          |                               |
| Name - Team Member 9                          |                               |
| Name - Team Member 10                         |                               |

|                           |  |
|---------------------------|--|
| Organisation / Company    |  |
| Address                   |  |
|                           |  |
|                           |  |
| Team Leader Phone Number  |  |
| Team Leader Mobile Number |  |
| Team Leader Email Address |  |

Print Name.....

Signature.....

Date.....

By signing this entry form for The UPprentice 2012 you are agreeing to abide by the accompanying Entry Requirements, Participation Guidelines and the Terms and Conditions, all of which can found on page 2 of this form or at [www.theupprentice.com](http://www.theupprentice.com) Failure to do so could result in disqualification at any point during the event.

**Thank you for supporting Glad's House – We will be in touch very soon!**

## The UPprentice Entry Requirements

- The UPprentice Event is open to anyone over the age of 18
- Team entries must be received by noon on Monday 16<sup>th</sup> January 2012
- Each team should be made up of a minimum of 4 and a maximum of 10 team members
- You must submit an application form complete with a team name and list of team members
- Team members do not all have to be from the same organisation/company
- Payment by cheque, of £150 per team member, must be received with the entry form to confirm participation. Cheques should be made payable to Glad's House
- Teams must nominate a Team Leader/Project Manager. This person will be the key contact between the organisers, Glad's House, and your team.
- Teams must also nominate a Treasurer who will be in charge of the teams accounts
- The team leader, or a nominated team member, should be available to attend the launch meeting at Glads House on Friday 20<sup>th</sup> January 2012 at 6pm.
- The team should be available to attend the Finals Awards Dinner at the The Marriott, Grosvenor Square on Monday 23<sup>rd</sup> April.

## Participation Rules

- The competition will run for 6 weeks between Monday 23<sup>rd</sup> January 2012 and Monday 5<sup>th</sup> March 2012. Any money raised outside of these dates **will not count towards the submission for winning**. However, it will be eligible for separate donation to Glad's House.
- The time between the launch meeting on Friday 20<sup>th</sup> January and the competition beginning on Monday 23<sup>rd</sup> January 2012 should be used for research and planning only – no fundraising activities should take place until Monday 23<sup>rd</sup> January 2012.
- Methods of fundraising must be legal, ethical and pose no health or safety risk to any members of the team or members of the public. If you have any questions please contact a representative from Glad's House for guidance **before taking any action**.
- Each team will be given £100 cash capital - this will be given to the team leaders at the launch on Friday 20<sup>th</sup> January 2012. Teams can use this capital in any way they wish.
- If at the end of the 6 week fundraising period any team makes a loss, they will be expected to refund the £100 capital investment to Glad's House.
- 2 weeks into the challenge teams must complete and submit a 1 page form outlining their business plan, activities to date, plans for the remaining weeks and any profit to date. Forms will be emailed to the team leaders for completion.
- 4 weeks into the challenge teams must provide an update of progress and profit.
- At the end of the 6 week challenge teams must submit a written outline of their activities and an accounts log of their investments, return and overall profit. Where possible, please include receipts for any purchases made.
- Teams are requested to take lots of photographs to document their activities. This will be used as evidence of your fundraising and there will be a prize for the best photograph.
- Teams must be willing to have their photographs taken and appear in press articles.

## Terms and Conditions

- Once an application form and payment cheque is received and processed by Glad's House you will be emailed with an electronic receipt and written confirmation of your participation, after this time payment is non-refundable.
- If you wish to withdraw a team at any time during the competition, you must inform the Glad's House in writing, the £100 capital must be returned in full, any funds raised must be submitted to Glad's House and no refunds will be given for the entry fee.
- If at the end of the 6 week period your team make a loss, you are committed to, at the very least, returning the £100 capital to Glad's House.
- The entry fee is £150 per team member and all team members must be declared in the entry form. This fee is not subject to VAT.
- Each team will receive £100 cash capital, irrelevant of the number of team members.
- If an additional person wishes to join the team during the course of the competition they may do so, but this must be declared to Glad's House and they must pay their entry fee of £150. Please remember the maximum number of team members is 10.
- The entry fee will include the team's investment capital and a ticket to the Finals Awards Dinner for each named team member.
- The Finals Awards Dinner at the The Marriott, Grosvenor Square on Monday 23<sup>rd</sup> April.. The dress code is smart business casual.
- Glad's House will accept no liability for any accident, injury or expenses incurred while participating the UPprentice Challenge 2012.